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## SCHOOL SAFETY PLAN

### I. PURPOSE

To ensure that Alma d'arte Charter High School complies with the New Mexico Accountability program by providing a safe and conducive learning environment for students and staff.

### II. BACKGROUND

It is the Board's belief that a healthy, safe and supportive learning and working environment promotes personal and academic growth and development, wellness, productivity and positive interpersonal relationships. Therefore, it is the Board's desire and expectation that the school district promotes a climate and culture of safety before, during and after school hours.

The Board recognizes the benefits of a healthy, safe and supportive learning and working environment, as well as a safe and orderly environment for public use.

### III. POSITION

- A. The Alma d'arte Charter High School Governance Council authorizes the Director to develop and implement a **School-Level Safety Plan** to provide an environment that is safe and conducive to learning. The goals of the School-Level Safety Plan Manual are to assist schools in:
  1. Preparing for potential emergency situations;
  2. Creating a preventative approach to school safety;
  3. Designing intervention strategies; and
  4. Supporting school health initiatives.
- B. Alma d'arte Charter High School staff must determine the most appropriate basis from which to address school safety and violence prevention, intervention, and response. Each staff member must be aware of and have access to a current copy of the School-Level Safety Plan. The Director must review the Safety Plan annually with the staff and periodically update its safety plan.
- C. The school's safety program must comply with applicable state fire codes and safety codes. The safety program will specify:
  1. Regulations for the schools and administrative departments that address safety training, drills, response, pesticides, hazardous chemicals, lab/shop safety, after accident investigations, traffic and safety inspections.
  2. The schools/departments will participate regularly in drills and update safety procedures.
  3. The schools/departments will maintain the physical environment through a preventative maintenance program to address safety concerns on playgrounds, fields, facilities, classrooms, office spaces and parking lots by implementing safety inspections.

**IV. REVIEW**

This policy will be reviewed in accordance with the Council's policy review process.

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Approved, Governing Council, President

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Date

Legal Reference: NMAC 6.12.6.8 (D); 6.29.1.9 (B)(N)(O); 6.19.3, NMSA 1978; 76-4-1 through 39 and 22-13-14.

Policy History: